

# Retroactive pay by December 25



The Ford government has limited your wage increases to 1% and 1% for the period of September 2021 - November 2022.

An arbitration board has issued an award that covers you and makes a number of contract improvements. Retroactivity on wage increases will be paid to all employees with paid hours during this period, by separate cheque, where possible, within 3 full pay periods of November 3, 2022.

There will also be a small retro for evening and night shift premium increases of 6 cents per hour and weekend shift premium increases of 7 cents an hour retro to September 29, 2021.

RPNs who were in charge on their unit are also entitled to an *In Charge Premium* of \$2.00 an hour retroactive to September 29, 2022.

If you have any questions about the award or retroactivity, please contact your local union executive.

**For full details and a copy of your central hospital arbitration decision, please visit the website: [www.ochu.on.ca](http://www.ochu.on.ca)**

The Ontario Council of Hospital Unions/CUPE