**Re-Elect Sandra Shank for Vice President of CUPE 139**

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**The Face of Change**

**I have been honoured to be your Vice President for the last 2 years and I do not take this position lightly.**

1. **I have never been put under administration.**
2. **I have always held our Local and Secretary Treasurer accountable for our members money.**
3. **I had a part in the 2022 Negotiations for our Collective Agreement.**
4. **I have had many grievances filed on our members behalf to protect their rights and can say that my Track Record of wins speaks for itself.**
* **Sick Bank Arbitration Award: Sick time 75 days is reinstated after 3 weeks of return to work no matter how many hours or days or if back to work full or regular duties.**
* **Article 14.01 Arbitration Award: Scheduling is part of the Collective Agreement and this will bring a work life balance to all 8-hour members**
* **Having the Return to Work and Accommodations stay in house with Occ Health instead of being sent out to the third-party Cowan.**
* **Won several Mediations for members who needed Accommodations.**
1. **I am the Return-to-Work Lead who ensures the employer adheres to your restrictions and accommodations.**
2. **I will not Diminish Full Time Positions unlike my Election Opponent, in fact I fight hard to obtain more Full Time Positions, which I have been successful in achieving.**
3. **I have kept members informed for the last 5 years as to what has been going on with the Local, by sending out mass emails, posting on the CUPE web site, talking to anyone who had questions or concerns. I am very accessible and have been very transparent with our members.**

Don’t go back in time let’s move forward together and continue to make great changes. I thank you in advance for your vote.