

**MEMORANDUM**

**TO:** Mike Turgeon  
CUPE Local 139

**FROM:** Rob Taylor  
Labour Relations Specialist

**SUBJECT:** CUPE GRIEVANCE G-2023-21 POLICY (PSW Wage)

**DATE:** March 9, 2023

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NBRHC would like to officially rescind our previous Step 2 Response regarding the above noted grievance dated March 8, 2023. Please note the following:

As per direction from Ontario Health, NBRHC will continue with its current practice of issuing the PSW permanent wage enhancement once it has received an official funding letter from Ontario Health.

While we know this will be disappointing for your members, remaining status quo with our existing practice will ensure we have the necessary funds secured.

Respectfully,



Rob Taylor  
Labour Relations Specialist

cc: K. McElroy  
CUPE Grievance Committee